

PEMBURY SCHOOL HOUSE NURSERY

Smoke Free Policy

It is against the law to smoke in an enclosed public place in Scotland, Wales and Northern Ireland and from 1 July 2007, the same applies in England.

The idea is to encourage smokers to quit and to protect non-smokers from second-hand smoke. Up to 17,000 children are admitted to hospital in the UK each year as a result of the effects of second-hand smoke. The World Health Organisation cites passive smoking as a cause of bronchitis, pneumonia, coughing and wheezing, asthma, middle-ear infection, cot death and possibly cardiovascular and neurobiological impairment in children.

The target audience for this policy will be all Staff members of Pembury School House Nursery, all committee members, parents, carers and visitors.

Statement of Intent

This nursery is committed to promoting a smoke-free environment for children in accordance with the Section 3 of the Statutory Framework for Early Years; Safeguarding and Welfare Requirements 3.55. Smoking of cigarettes and other tobacco products is not permitted within, or on, the grounds of the Pembury School House facility. This includes pick-up area, garden area, or within the setting.

With the exception of time occupied in having a meal break from 12:30-13:00hrs, additional breaks for the specific purpose of smoking, are not permitted.

Date of Effect

1 July 2007.

Policy Application

This policy applies to all people who enter the grounds of Pembury School House Nursery. It is expected that all staff, committee members, visitors, parents and carers respect and comply with the requirement of this policy.

Staff

- This policy applies to all Pembury School House Nursery Staff.
- No staff member will be permitted to smoke within or adjacent to the facility.
- All staff who smoke will be encouraged to quit and offered emotional assistance to do so.
- All staff who smoke will be encouraged to take up nicotine replacement therapy (NRT).
- Staff who smoke will be encouraged to use NRT during work hours to minimise the urge to smoke during work breaks.
- Staff who have the desire to smoke during their lunch break must do so well beyond the environment of Pembury School House Nursery.

Staff who breach this policy will receive counselling, which will be aimed at helping and supporting them to control or quit smoking.

Disciplinary action would only be taken in extreme cases and as a last resort. Should disciplinary action be considered, the usual procedures would apply.

Volunteers

Volunteers will be asked to comply with the requirements of this policy as specified for staff (see above).

Visitors

All visitors will be advised that smoking is prohibited within the grounds of the Pembury School House Nursery.

Dealing with Breaches by Parents, Carers, Volunteers and Visitors

Parents, carers, volunteers and visitors who refuse to comply with this policy will be referred to a senior staff member in Pembury School House Nursery, who will be trained in how to deal with such matters. The objective will be to help and support the person(s) concerned to comply with this policy.

Policy Promotion

Copies of this policy will be available in the Entrance Hall.

This policy was updated and adopted by the Trustees of Pembury School House Nursery.