

PEMBURY SCHOOL HOUSE NURSERY

Student Placement Policy

Statement of Intent

We recognise that qualifications and training make an important contribution to the quality of care and education provided by pre-school settings. As part of our commitment to quality, we offer placements to students undertaking early years' qualifications and training, including those studying for the CACHE Level II Certificate in Nursery Practice and CACHE Level III Diploma in Nursery Practice.

Aim

We aim to provide students on placement with us, experiences which contribute to the successful completion of their studies and which provide examples of quality practice in early years care and education.

Methods

To meet this Aim;

- **we require students to meet the 'suitable person' requirements of Ofsted**
- **we require schools placing the nursery with students under the age of 17, to vouch for their good character**
- **we supervise students at all times and do not allow them to have unsupervised access to children**
- **we do not count students who are placed with the nursery on a short-term basis, in our staffing ratios. Students who are placed for longer periods - for example, a year - may be counted in our staffing ratios provided we consider them to be competent**
- **we take out Employer's Liability Insurance and Public Liability Insurance, which covers both trainees and voluntary helpers**
- **we require students to keep to our Confidentiality Policy**
- **we co-operate with student's tutors in order to help students to fulfil the requirements of their course of study**
- **we provide students, at their first session placement, with an induction regarding how our nursery is managed, how our sessions are organised and our policies and procedures**
- **we communicate a positive message to students about the value of qualifications and training**
- **we make the needs of the children paramount, by not admitting students in numbers which hinder the essential work of the nursery**
- **we ensure that students placed with the nursery, are engaged in bona fide early years' training, which provides the necessary background understanding of children's development and activities**

This policy was updated and adopted by the Trustees of Pembury School House Nursery.